

NSP Maritime Link Inc. operating as Emera Newfoundland & Labrador shares in the desires of its customers, shareholders, employees, and others, to enjoy the benefits of a sound economy in a healthy and sustainable environment. It is committed to meeting its business objectives in a manner which is respectful and protective of the environment, and in full compliance with legal requirements and Company policy.

Application: This policy applies to all employees, visitors, contractors, vendors, and suppliers working at an Emera Newfoundland and Labrador workplace.

### OUR VALUES AND COMMITMENT

- Make environment an integral part of decision making, as it pursues sustainable development, environmental excellence, quality service to customers and value to shareholders.
- Develop, verify, and continually improve environmental management systems through strong leadership and employee commitment.
- Avoid environmental interactions when possible, if avoidance is not possible, mitigate and follow-up to determine the effectiveness of mitigation and adjust where necessary.
- Use the Environmental Policy as the framework for setting and reviewing environmental objectives and targets.
- Work with employees and customers to promote the most efficient use of resources, products, and services.
- Communicate with all stakeholders on environmental performance in a proactive and open manner.

### OUR RESPONSIBILITIES

Emera Newfoundland and Labrador requires all employees to fulfill the environmental responsibility and requirements of their jobs at all times.

Thank you for your commitment.



**Norm Dimmell**  
President, Emera Newfoundland and Labrador

January 01, 2026

**DATE**