



<b>Policy Title:</b>	Occupational Health and Safety Policy		
<b>Policy #:</b>	EMA 1	<b>Version #:</b>	3
<b>Author:</b>	President & Chief Executive Officer	<b>Creation Date:</b>	January 18, 2012
		<b>Revision Date:</b>	December 20, 2017

<b>1. Policy Statement</b>	States the reasons for the policy.
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The occupational health and safety of people is more important than any business interest. For this reason, occupational health and safety is our number one priority.

We are committed to meeting our business objectives in a manner which is respectful and protective of the health and safety of people in our workplace, and in full compliance with legal requirements and company policy.

<b>2. Policy Objectives</b>	Identifies the intent of the policy and the behaviours or practices it guides. Refer to procedures, guideline documents and local regulatory legislation at affiliate level if applicable.
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Emera is committed to providing a safe and healthy work environment for all employees and contractors employed on its sites.

Emera endeavours to protect the general public against health and safety risks arising from its business activities.

Emera believes that all occupational injuries and illnesses are preventable, that safety and health must be an integral part of every job, and that planning, equipment and appropriate personal behaviour will yield workplace conditions that are injury free.

Workplace conditions will meet or exceed all applicable regulatory requirements and legislation at the affiliate level.

All Emera companies will have detailed safety programs including objectives, measures, reporting, education and monitoring systems.

Emera will communicate with all stakeholders on safety performance in an open manner.

<b>3. Definitions</b>	Clarifies terms referred to in this policy.
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Not applicable.

<b>4. Policy Application</b>	Identifies to whom the policy applies (i.e. full time, part time, regular, term, etc. employees, visitors, contractors, vendors and suppliers).
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This policy applies to all employees, visitors, contractors, vendors and suppliers working at an Emera workplace.

<b>5. Accountabilities</b>	Identifies the responsibilities of all to whom the policy applies.
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At Emera, we believe that health and safety is a shared responsibility. Accordingly, all employees accept personal responsibility for proper use of procedures and equipment provided for their protection and encourages similar behaviour among co-workers and people working under their direction.

All employees are responsible for the overall implementation of this policy.

All visitors, contractors, vendors and suppliers are responsible for abiding by the spirit of this policy.

<b>6. Consequences</b>	Identifies the consequences of policy violation.
<p>Appropriate disciplinary action up to and including termination will be taken against any employees found to have violated this Policy.</p> <p>Appropriate action will be taken against visitors, contractors, vendors and suppliers found to have violated this policy.</p>	
<b>7. Inquiries</b>	Identifies who to contact for more information about the policy.
<p>Questions, concerns or any inquiries related to this policy should be directed to Emera Safety Department for investigation and follow up. Emera reserves the right, at its sole discretion, to review or change this policy at any time.</p>	