



Policy Title:	Environmental Policy		
Policy #:	EMA 2	Version #:	3
Owner:	Director, Environmental Governance	Creation Date:	January 1, 2018

1. Policy Statement	States the reason for the Policy
Emera shares in the desires of our customers, shareholders, employees and others to enjoy the benefits of a sound economy in a healthy and sustainable environment. We are committed to meeting our business objectives in a manner which is respectful and protective of the environment, and in full compliance with legal requirements and company policy.	
2. Policy Objectives	Identifies the intent of the policy and the behaviours or practise it guides. Refer to procedures, guideline documents and local regulatory legislation at affiliate level if applicable.
<p>In promoting these principles, Emera companies exposed to environmental risks in their daily business, business alliances, partnerships or prospective ventures, will:</p> <p>Make environmental considerations an integral part of the decision making as they pursue value to shareholders and quality services to customers.</p> <p>Develop, verify and continually improve environmental management systems through strong management leadership and employee commitment.</p> <p>Consider pollution prevention as the first option in preference to control or clean-up.</p> <p>Work with employees and customers to promote the most efficient use of resources, products and services.</p> <p>Communicate with all stakeholders on environmental performance in a proactive and open manner.</p>	
3. Definitions	Clarifies terms referred to in this policy
Not applicable.	
4. Policy Application	Identifies to whom the policy applies (i.e.; full time, part time, regular, term etc. employees, visitors, contractors, vendors and suppliers)
This Policy applies to all employees, visitors, contractors, vendors and suppliers working at an Emera workplace.	
5. Accountabilities	Identifies the responsibilities of all to whom the policy applies.
Emera requires all employees to fulfill the environmental responsibility and requirements of their jobs at all times.	
6. Consequences	Identifies the consequences of policy violation
Appropriate disciplinary action up to and including termination will be taken against any employees found to have violated this Policy.	

Appropriate action will be taken against visitors, contractors, vendors and suppliers found to have violated this policy.

7. Inquiries

Identifies who to contact for more information about the policy

Questions, concerns or any inquiries related to this policy should be directed to Emera Human Resources for investigation and follow up. Emera reserves the right, at its sole discretion, to review or change this policy at any time.